

2022 Rates w % increase - Non Public Works Union - updated 9.28.22

2022 Rates Police Union 3.2% Increase

2022 Rates Public Works Union % Increase

103.2%	2080	hours in year
103.2%	2080	Police
103.2%	2080	Public Works

NIGHT SHIF 1.05 Police Union Contract
1040 PT HOURS

Master Patrol Police - based on contract
2%
4%

GOVERNORS CAP
\$192,144

SEASONAL / PT EMPLOYEES

Hourly Range

Public Works	Parks Seasonal - hrlly range - just COLA	\$11 to \$16	10.33	2022 Minimum Wage	Elected Official	per month	500.00
Public Works	Parks Lead Attendants - hrlly range -just COLA	\$14.25 to \$16			Mayor		400.00
Public Works	PW Seasonal - hrlly range- just COLA	\$11 to \$16			Council Members		
Public Works	PW PT - hrlly range- just COLA	\$16 to \$20					
Police	CSO PT - hrlly range - just COLA	\$15.48		removed 4/14/2021	Commissioners	per meeting	Chair per meeting
Engineering	Intern	\$16.50			EDA	40.00	50.00
					Planning	40.00	50.00

Points	Department	Title	ADOPTED																		
			STEP	Annual	1	Annual	2	Annual	3	Annual	4	Annual	5	Annual	6	Annual	7	Annual	8	Annual	9
Grade	1	RATE	2	RATE	3	RATE	4	RATE	5	RATE	6	RATE	7	RATE	8	RATE	9	RATE	9	RATE	
83	Liquor	Liquor Store Stock Clerk - PT -	2	15,600.00	15.00	16,068.00	15.45	16,550.04	15.91	17,046.54	16.39	17,557.94	16.88	18,084.68	17.39	18,627.22	17.91	19,186.03	18.45	19,761.61	19.00
101	Liquor	Liquor Store Clerk - PT -	3	16,536.00	15.90	17,032.08	16.38	17,543.04	16.87	18,069.33	17.37	18,611.41	17.90	19,169.76	18.43	19,744.85	18.99	20,337.19	19.55	20,947.31	20.14
122	Liquor	Lead Liquor Store Clerk - PT	4	17,528.16	16.85	18,054.00	17.36	18,595.62	17.88	19,153.49	18.42	19,728.10	18.97	20,319.94	19.54	20,929.54	20.12	21,557.43	20.73	22,204.15	21.35
148	Liquor	Lead Liquor Store Clerk - FT	5	41,407.14	19.91	42,649.36	20.50	43,928.84	21.12	45,246.70	21.75	46,604.10	22.41	48,002.23	23.08	49,442.29	23.77	50,925.56	24.48	52,453.33	25.22
148	Finance	Receptionist - Not being used	6	43,894.97	21.10	45,211.82	21.74	46,568.18	22.39	47,965.22	23.06	49,404.18	23.75	50,886.31	24.46	52,412.89	25.20	53,985.28	25.95	55,604.84	26.73
190	Public Works	Administrative Assistant - Public Works	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
190	Community Dev	Administrative Assistant - Comm Dev	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
190	Community Dev	Code Inspector - Comm Dev - Not being used	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
190	Community Dev	Building Permit Tech/Admin Assist - Not being used	7	46,528.67	22.37	47,924.53	23.04	49,362.27	23.73	50,843.14	24.44	52,368.43	25.18	53,939.48	25.93	55,557.67	26.71	57,224.40	27.51	58,941.13	28.34
196	Public Works- Union	Streets/Parks Employee - Public Works I	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,991.13	28.31	60,657.86	29.16	62,477.60	30.04
200	Finance	Accounting Technician	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,991.13	28.31	60,657.86	29.16	62,477.60	30.04
200	Community Dev	Building Permit Technician - reclassified	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,991.13	28.31	60,657.86	29.16	62,477.60	30.04
200	Police	Police Specialist 1 - reclassified	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,991.13	28.31	60,657.86	29.16	62,477.60	30.04
205	Community Dev	Planning Technician	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,991.13	28.31	60,657.86	29.16	62,477.60	30.04
220	Public Works- Union	Water/Wastewater Operator I	8	49,320.39	23.71	50,800.01	24.42	52,324.01	25.16	53,893.73	25.91	55,510.54	26.69	57,175.85	27.49	58,991.13	28.31	60,657.86	29.16	62,477.60	30.04
225	Public Works- Union	Streets/Parks Employee - Public Works II	9	52,279.62	25.13	53,848.01	25.89	55,463.45	26.67	57,127.35	27.47	58,841.17	28.29	60,606.40	29.14	62,424.60	30.01	64,297.33	30.91	66,226.25	31.84
250	Public Works- Union	Water/Wastewater Operator II	9	52,279.62	25.13	53,848.01	25.89	55,463.45	26.67	57,127.35	27.47	58,841.17	28.29	60,606.40	29.14	62,424.60	30.01	64,297.33	30.91	66,226.25	31.84
251	Finance	Accounting Clerk- Not being used	9	52,279.62	25.13	53,848.01	25.89	55,463.45	26.67	57,127.35	27.47	58,841.17	28.29	60,606.40	29.14	62,424.60	30.01	64,297.33	30.91	66,226.25	31.84
262	Police	Office Manager - Police - reclassified	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
264	Liquor	Assistance Liquor Store Manager - Exempt	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
270	Public Works- Union	Fleet Maintenance Worker	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
270	Community Dev	Recreation & Communication Coord- Exempt	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
275	Finance	Accounting Clerk/Deputy City Clerk - Exempt	10	55,416.39	26.64	57,078.89	27.44	58,791.25	28.27	60,554.99	29.11	62,371.64	29.99	64,242.79	30.89	66,170.07	31.81	68,155.17	32.77	70,199.83	33.75
321	Police - Union	Police Officer	12	62,265.86	29.94	64,133.84	30.83	66,057.85	31.76	68,039.59	32.71	70,080.77	33.70	72,183.20	34.70	74,348.69	35.74	76,579.15	36.82	78,876.53	37.92
325	Public Works- Union	Foreman - Parks & Streets	12	62,264.38	29.94	64,132.31	30.83	66,056.28	31.76	68,037.97	32.71	70,079.11	33.70	72,181.48	34.70	74,346.92	35.74	76,577.33	36.82	78,874.65	37.92
325	Public Works- Union	Foreman - Water/Wastewater	12	62,264.38	29.94	64,132.31	30.83	66,056.28	31.76	68,037.97	32.71	70,079.11	33.70	72,181.48	34.70	74,346.92	35.74	76,577.33	36.82	78,874.65	37.92
345	Police - Union	Police Investigator	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.72	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
345	Police - Union	Police Corporal - Not being used	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.72	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
345	Police - Non Union	Police Sergeant	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.71	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
355	Administration	City Clerk - Exempt	13	66,001.81	31.73	67,981.87	32.68	70,021.32	33.66	72,121.96	34.67	74,285.62	35.71	76,514.19	36.79	78,809.61	37.89	81,173.90	39.03	83,609.12	40.20
383	Police - Non Union	Police Captains - Not being used	14	69,961.92	33.64	72,060.78	34.64	74,222.60	35.68	76,449.28	36.75	78,742.76	37.86	81,105.04	38.99	83,538.19	40.16	86,044.34	41.37	88,625.67	42.61
412	Community Dev	City Planner - Exempt	14	69,961.92	33.64	72,060.78	34.64	74,222.60	35.68	76,449.28	36.75	78,742.76	37.86	81,105.04	38.99	83,538.19	40.16	86,044.34	41.37	88,625.67	42.61
423	Building Inspections	Chief Building Official - Exempt	15	74,159.64	35.65	76,384.42	36.72	78,675.96	37.82	81,036.24	38.96	83,467.32	40.13	85,971.34	41.33	88,550.48	42.57	91,207.00	43.85	93,943.21	45.17
468	Public Works-Non Union	Superintendent - Water/Waster Water - Exempt	16	78,609.21	37.79	80,967.49	38.93	83,396.52	40.09	85,898.41	41.30	88,475.36	42.54	91,129.62	43.81	93,863.51	45.13	96,668.91	46.48	99,579.80	47.87
468	Public Works-Non Union	Superintendent - Street/Parks/Fleet- Exempt	16	78,609.21	37.79	80,967.49	38.93	83,396.52	40.09	85,898.41	41.30	88,475.36	42.54	91,129.62	43.81	93,863.51	45.13	96,668.91	46.48	99,579.80	47.87
478	Liquor	Liquor Store Manager - Exempt	16	78,609.21	37.79	80,967.49	38.93	83,396.51	40.09	85,898.41	41.30	88,475.36	42.54	91,129.62	43.81	93,863.51	45.13	96,679.42	46.48	99,579.80	47.87
515	Police - Non Union	Deputy Police Chief - Exempt	17	83,325.77	40.06	85,825.54	41.26	88,400.31	42.50	91,052.31	43.78	93,783.88	45.09	96,597.40	46.44	99,495.32	47.83	102,480.18	49.27	105,554.59	50.75
570	Public Works	Public Works Director - Exempt	19	93,624.83	45.01	96,433.58	46.36	99,326.58	47.75	102,306.38	49.19	105,375.57	50.66	108,536.84	52.18	111,792.94	53.75	115,146.73	55.36	118,601.14	57.02
580	Community Dev	Community Dev Director - Exempt	19	93,624.83	45.01	96,433.58	46.36	99,326.58	47.75	102,306.38	49.19	105,375.57	50.66	108,536.84	52						